

COBB COUNTY SCHOOL DISTRICT

Police Officer Annual Salary Schedule

2023-2024

STEP	Sergeant (218 Days)	Police Officer (218 Days)
	NCPS	NCPA
1	54,016	49,666
2	54,968	50,423
3	55,839	51,320
4	56,822	52,162
5	57,774	53,033
6	58,674	53,847
7	59,628	54,632
8	60,582	55,475
9	61,453	56,288
10	62,518	57,158
11	63,444	58,028
12	64,427	58,786
13	65,324	59,712
14	66,250	60,498
15-17	67,289	61,368
18-20	68,158	62,210
21-23	69,169	63,079
24-26	70,123	63,920
27-29	71,022	64,790
30+	72,004	65,550

FLSA Category: Non-Exempt

Annual salaries are rounded to nearest dollar

Sergeant: Annual salaries are based on 8 hours per day; 218 days per year

Police Officer: Annual salaries are based on 8 hours per day; 218 days per year

School Crossing Guard: \$28.81 per hour

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Evaluation of Previous Experience

It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and must be verified by completing the Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted annually at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation
(Policy/Rule reference: GBA-R (9))