

COBB COUNTY SCHOOL DISTRICT

Principal Annual Salary Schedule

2023-2024

STEP	Elementary Principal (CE3)			Middle School Principal (CM4)			High School Principal (CH6)		
	L5 CE35	L6 CE36	L7 CE37	L5 CM45	L6 CM46	L7 CM47	L5 CH65	L6 CH66	L7 CH67
4	97,854	106,554	115,794	101,855	110,551	119,787	114,990	123,690	132,923
5	100,022	109,153	118,765	104,019	113,147	122,766	117,158	126,282	135,901
6	102,246	112,044	121,515	106,243	116,041	125,516	119,379	129,176	138,648
7	105,326	115,506	125,321	109,320	119,500	129,315	122,459	132,635	142,454
8	107,676	118,127	128,247	111,673	122,127	132,248	124,809	135,259	145,383
9	111,374	122,280	132,825	115,367	126,277	136,822	128,506	139,413	149,957
10-11	114,043	125,272	136,143	118,044	129,273	140,141	131,179	142,412	153,276
12-13	116,776	128,338	139,571	120,773	132,339	143,568	133,912	145,471	156,707
14-17	120,978	133,053	144,766	124,979	137,050	148,760	138,118	150,189	161,898
18-19	124,806	137,347	149,505	128,803	141,347	153,499	141,942	154,479	166,638
20-23	129,243	142,402	155,146	133,237	146,399	159,140	146,376	159,534	172,282
24-26	131,018	144,436	157,433	135,015	148,433	161,434	148,151	161,565	174,569
27-29	132,762	146,429	159,692	136,762	150,426	163,689	149,898	163,561	176,828
30+	134,484	148,404	161,927	138,481	152,397	165,924	151,620	165,536	179,063

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 235 days per year

Annual salaries are rounded to nearest dollar

Principal Salary Schedule 2023-2024

Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia leadership certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)