



EMPLOYEE NAME: _____
 Revised: 1/86; 4/92; 9/92; 3/93; 5/93; 6/93; 8/93; 4/94; 5/94; 11/94;
 5/95; 2/96; 8/98; 3/00; 11/06; 5/08; 1/11; 9/12; 10/12; 4/13; 3/15;
 10/16; 6/18; 11/23

JOB DESCRIPTION

POSITION TITLE: School Bus Driver	JOB CODE: 461
DIVISION: Operational Support	SALARY SCHEDULE: Transportation
DEPARTMENT: Transportation	WORK DAYS: 181
REPORTS TO: Field Coordinator	PAY GRADE: NE01
FLSA: Non-Exempt	PAY FREQUENCY: Bi-Weekly
PRIMARY FUNCTION: Transports students to and from assigned education center; controls passenger behavior and maintains safe operation of the assigned bus.	
REVISION DATE(S): 11/23	

REQUIREMENTS:

1.	Educational Level: High School Diploma or HSE preferred
2.	Certification/License Required: Valid Georgia Commercial Driver’s License with S and P and air brake endorsements required to drive a school bus. No CDL required to apply for position. Valid Class A, B or C Driver’s License needed in order to apply for position; required to have held a valid driver’s license for a minimum of three years prior to application date; must be able to obtain PERMIT for Commercial Driver’s License before entering Bus Driver Training Program.
3.	Experience: Must successfully complete Bus Driver Training Program provided by Cobb County Transportation Department; must successfully complete a 20-day Probationary Period with an evaluation for continued employment
4.	Physical Activities: Lifting, bending, sitting for prolonged periods, upper body mobility, ability to lift equipment and/or student weighing a minimum of 40 pounds; pre-employment and annual physical examination required
5.	Knowledge, Skills, & Abilities: Written and oral communication, and use of electronic payroll devices.

The Board of Education and the Superintendent may accept alternatives to some of the above requirements.

ESSENTIAL DUTIES:

1.	Demonstrates prompt and regular attendance; work hours are a split shift and may vary during the school year.
2.	Contacts dispatch during timeframe published in the Driver’s Handbook to report same day absences.
3.	Drives designated route according to stop schedule and transport students to and from school.
4.	Performs pre-trip inspection of bus as required by department regulations and post-trip inspection for children who may be left on bus.
5.	Fuels assigned bus as needed and records data in auto-fueling system.
6.	Delivers bus to Fleet Maintenance shop as directed by pre-arranged monthly schedule as needed.
7.	Submits all reports and time sheets in a timely manner as required by Transportation department.
8.	Attends required training meetings, Orientation, State Safety meetings, and all other meetings as requested.
9.	Operates school bus in accordance with the laws of Georgia and in accordance with the policies prescribed by the Cobb County School District under all types of weather conditions including, but not limited to, sun, fog, rain, sleet, hail, snow, and ice.
10.	Operates bus without receiving a traffic violation or warning citation from state or local law enforcement.
11.	Operates the bus without any preventable accidents as determined by Risk Management during the evaluation period.

12.	Maintains external and internal cleanliness of bus as required for safe comfortable operation.
13.	Monitors/operates communication devices for essential and emergency transmissions only.
14.	Conducts emergency evacuation drills as required.
15.	Reports delays, accidents, and unusual situations to the Transportation Department.
16.	Maintains cordial relations with parents, administrators, other employees, and the general public.
17.	Maintains student discipline on the bus and refers serious infractions to appropriate administrator using Safe Rider Program.
18.	Establishes, maintains, and utilizes seating assignment as required.
19.	Collects, maintains, and periodically updates emergency information and is aware of students' medical needs reported by parents/guardian.
20.	Presents professional appearance.
21.	Has ability to drive any make and model bus in the transportation fleet.
22.	Performs other duties as assigned by appropriate administrator.

Signature of Employee _____ Date _____

Signature of Supervisor _____ Date _____