

COBB COUNTY SCHOOL DISTRICT

School Social Worker and Psychologist Salary Schedule

2023-2024

STEP	Social Worker 188 (CSC)			Psychologist 198 (CPP)			Psychologist 208 (CPS)			Psychologist 218 (CPX)			Psychologist 235 (CPY)		
	CSC5	CSC6	CSC7	CPP5	CPP6	CPP7	CPS5	CPS6	CPS7	CPX5	CPX6	CPX7	CPY5	CPY6	CPY7
1-3	63,069	69,634	76,660	66,914	73,828	81,227	70,211	77,467	85,230	73,606	81,211	89,346	80,090	88,379	97,251
4	64,746	71,636	78,945	68,686	75,936	83,630	72,068	79,677	87,756	75,551	83,529	91,996	82,205	90,905	100,145
5	66,462	73,688	81,300	70,492	78,096	86,109	73,965	81,952	90,365	77,542	85,905	94,719	84,377	93,505	103,116
6	68,223	75,977	83,481	72,343	80,505	88,403	75,905	84,478	92,771	79,580	88,555	97,240	86,594	96,392	105,870
7	70,659	78,718	86,491	74,909	83,390	91,572	78,603	87,504	96,102	82,397	91,726	100,729	89,677	99,854	109,676
8	72,522	80,795	88,807	76,868	85,579	94,013	80,656	89,803	98,659	84,555	94,137	103,414	92,028	102,478	112,602
9	75,446	84,083	92,431	79,949	89,041	97,825	83,888	93,437	102,664	87,944	97,942	107,608	95,722	106,631	117,176
10-11	77,560	86,449	95,058	82,180	91,537	100,594	86,233	96,059	105,568	90,394	100,691	110,650	98,398	109,627	120,495
12-13	79,726	88,877	97,769	84,451	94,086	103,447	88,621	98,738	108,567	92,896	103,495	113,791	101,124	112,693	123,925
14-17	83,053	92,612	101,882	87,959	98,015	107,776	92,299	102,864	113,110	96,752	107,817	118,554	105,330	117,404	129,117
18-19	86,083	96,011	105,634	91,142	101,593	111,725	95,647	106,618	117,256	100,257	111,756	122,898	109,157	121,694	133,857
20-23	89,593	100,010	110,099	94,840	105,806	116,429	99,527	111,041	122,195	104,321	116,383	128,065	113,595	126,753	139,497
24-26	91,001	101,624	111,913	96,320	107,501	118,338	101,080	112,821	124,196	105,952	118,251	130,168	115,370	128,788	141,788
27-29	92,387	103,201	113,704	97,778	109,168	120,218	102,612	114,568	126,176	107,553	120,078	132,239	117,117	130,780	144,047
30+	93,745	104,759	115,470	99,211	110,808	122,080	104,116	116,293	128,125	109,129	121,888	134,284	118,842	132,751	146,278

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Supply Social Worker Daily Rate - \$164.51 (rounded to nearest hundredth)

Supply Psychologist Daily Rate - \$219.28 (rounded to nearest hundredth)

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Certification/Step Placement

Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. **It is the employee's responsibility to obtain and maintain valid certification, as appropriate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)