

# COBB COUNTY SCHOOL DISTRICT

## Technology Services Annual Salary Schedule

2025-2026

| STEP  | Rank A  | Rank B  | Rank C  | Rank D  | Rank E  | Rank F  | Rank G  | Rank H  | Rank I  | Rank J  | Rank K  | Rank L | Rank M | Rank N |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|
|       | NT01    | NT02    | NT03    | NT04    | NT05    | NT06    | NT07    | NT08    | NT09    | NT10    | NT11    | NT12   | NT13   | NT14   |
| 1     | 101,728 | 100,160 | 98,597  | 95,934  | 91,554  | 88,738  | 79,347  | 70,426  | 67,295  | 64,947  | 62,757  | 54,773 | 53,682 | 51,331 |
| 2     | 104,475 | 102,867 | 101,259 | 98,527  | 94,026  | 91,133  | 81,490  | 72,327  | 69,115  | 66,702  | 64,453  | 56,257 | 55,129 | 52,719 |
| 3     | 107,295 | 105,643 | 103,991 | 101,186 | 96,568  | 93,590  | 83,691  | 74,283  | 70,979  | 68,503  | 66,192  | 57,773 | 56,619 | 54,143 |
| 4     | 110,191 | 108,496 | 106,800 | 103,918 | 99,172  | 96,121  | 85,951  | 76,286  | 72,894  | 70,353  | 67,980  | 59,333 | 58,146 | 55,605 |
| 5     | 113,165 | 111,426 | 109,686 | 106,723 | 101,849 | 98,717  | 88,269  | 78,348  | 74,865  | 72,254  | 69,815  | 60,933 | 59,714 | 57,103 |
| 6     | 116,223 | 114,432 | 112,645 | 109,605 | 104,599 | 101,380 | 90,653  | 80,461  | 76,883  | 74,202  | 71,701  | 62,581 | 61,329 | 58,648 |
| 7     | 119,362 | 117,523 | 115,685 | 112,565 | 107,423 | 104,119 | 93,099  | 82,633  | 78,959  | 76,205  | 73,634  | 64,270 | 62,984 | 60,230 |
| 8     | 122,581 | 120,695 | 118,809 | 115,604 | 110,323 | 106,928 | 95,612  | 84,867  | 81,091  | 78,263  | 75,623  | 66,006 | 64,687 | 61,856 |
| 9     | 125,892 | 123,954 | 122,017 | 118,725 | 113,304 | 109,814 | 98,197  | 87,155  | 83,281  | 80,377  | 77,666  | 67,786 | 66,434 | 63,526 |
| 10    | 129,290 | 127,302 | 125,313 | 121,929 | 116,362 | 112,781 | 100,845 | 89,507  | 85,529  | 82,548  | 79,761  | 69,620 | 68,225 | 65,240 |
| 11    | 132,780 | 130,737 | 128,697 | 125,221 | 119,505 | 115,828 | 103,570 | 91,924  | 87,840  | 84,775  | 81,918  | 71,499 | 70,067 | 67,002 |
| 12    | 136,366 | 134,271 | 132,169 | 128,602 | 122,731 | 118,952 | 106,364 | 94,407  | 90,214  | 87,064  | 84,127  | 73,429 | 71,961 | 68,811 |
| 13    | 140,046 | 137,897 | 135,740 | 132,077 | 126,042 | 122,167 | 109,239 | 96,956  | 92,649  | 89,415  | 86,397  | 75,410 | 73,902 | 70,672 |
| 14    | 143,830 | 141,618 | 139,406 | 135,644 | 129,448 | 125,463 | 112,187 | 99,574  | 95,147  | 91,829  | 88,730  | 77,447 | 75,898 | 72,580 |
| 15-17 | 147,712 | 145,441 | 143,167 | 139,307 | 132,942 | 128,851 | 115,216 | 102,263 | 97,718  | 94,312  | 91,129  | 79,538 | 77,949 | 74,539 |
| 18-20 | 151,700 | 149,367 | 147,034 | 143,068 | 136,531 | 132,330 | 118,325 | 105,024 | 100,358 | 96,857  | 93,587  | 81,684 | 80,051 | 76,553 |
| 21-23 | 155,798 | 153,399 | 151,004 | 146,928 | 140,219 | 135,901 | 121,523 | 107,859 | 103,068 | 99,472  | 96,117  | 83,892 | 82,211 | 78,619 |
| 24-26 | 160,006 | 157,545 | 155,080 | 150,894 | 144,002 | 139,574 | 124,804 | 110,774 | 105,848 | 102,156 | 98,710  | 86,156 | 84,434 | 80,743 |
| 27-29 | 164,324 | 161,797 | 159,266 | 154,970 | 147,891 | 143,343 | 128,173 | 113,762 | 108,708 | 104,914 | 101,373 | 88,481 | 86,712 | 82,922 |
| 30+   | 168,759 | 166,162 | 163,569 | 159,153 | 151,887 | 147,214 | 131,634 | 116,835 | 111,642 | 107,745 | 104,112 | 90,873 | 89,056 | 85,160 |

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 231 days per year

Annual salaries are rounded to nearest dollar

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Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

### **Evaluation of Previous Experience**

**It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers.** All job-related experience is required to be listed on the original application and verified by completing the Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)