

COBB COUNTY SCHOOL DISTRICT

Transportation Salary Schedule

2025-2026

STEP	Bus Monitor - 174 Day	Bus Driver - 177 Day	Dispatcher - 184 Day	Field Coordinator - 204 Day
	NW20 (Hourly)	NE01 (Hourly)	NE06	NFC4
1	13.35	28.69	33,322	52,903
2	13.72	29.30	34,218	54,150
3	14.11	29.78	34,930	55,406
4	14.46	30.25	35,619	56,646
5	14.88	30.74	36,330	57,902
6	15.30	31.24	37,066	59,155
7	15.74	31.72	37,777	60,405
8	16.14	32.22	38,512	61,652
9	16.63	32.72	39,247	62,898
10	17.05	33.22	39,982	64,145
11	17.05	33.72	40,717	65,398
12	17.05	34.24	41,475	66,644
13	17.05	34.72	42,186	67,897
14	17.05	35.24	42,944	69,147
15-17	17.05	35.74	43,679	70,390
18-20	17.05	36.22	44,391	71,647
21-23	17.05	36.70	45,103	72,896
24-26	17.05	37.22	45,861	74,146
27-29	17.05	37.70	46,573	75,402
30+	17.05	38.24	47,354	76,681

FLSA Category: Bus Monitor, Bus Driver and Dispatcher - Non-Exempt; Field Coordinator - Exempt

Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Relief Driver Rate: \$28.69 per hour (NE01, Step 1)

Relief Monitor Rate: \$13.35 per hour (NW20, Step 1)

Hourly rates are rounded to the nearest hundredth

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Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

Bus Monitors will have 15% pay deducted each pay period for summer pay. An additional 2.5% will be deducted each pay period from August through December for winter pay. It will be paid in January.

Bus Drivers will have 15% pay deducted each pay period for summer pay. An additional 5% will be deducted each pay period from August through December for winter pay. It will be paid in January.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (G)(9)**)