

# COBB COUNTY SCHOOL DISTRICT

## Transportation Salary Schedule

2023-2024

STEP	Bus Monitor - 178 Day	Bus Driver - 181 Day	Dispatcher - 188 Day	Field Coordinator - 208 Day
	NW20 (Hourly)	NE01 (Hourly)	NE06	NFC4
1	12.50	26.87	31,918	50,674
2	12.85	27.45	32,776	51,868
3	13.21	27.90	33,458	53,071
4	13.54	28.34	34,117	54,259
5	13.93	28.79	34,799	55,462
6	14.33	29.26	35,503	56,662
7	14.74	29.71	36,185	57,859
8	15.12	30.18	36,889	59,053
9	15.57	30.65	37,593	60,247
10	15.96	31.12	38,297	61,441
11	15.96	31.59	39,001	62,642
12	15.96	32.07	39,727	63,836
13	15.96	32.52	40,409	65,036
14	15.96	33.01	41,135	66,233
15-17	15.96	33.47	41,838	67,424
18-20	15.96	33.93	42,520	68,627
21-23	15.96	34.38	43,202	69,824
24-26	15.96	34.86	43,928	71,021
27-29	15.96	35.32	44,610	72,224
30+	15.96	35.82	45,358	73,449

FLSA Category: Bus Monitor, Bus Driver and Dispatcher - Non-Exempt; Field Coordinator - Exempt

Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Relief Driver Rate: \$26.87 per hour (NE01, Step 1)

Relief Monitor Rate: \$12.50 per hour (NW20, Step 1)

Hourly rates are rounded to the nearest hundredth

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### **Step Placement/Evaluation of Previous Experience**

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

Bus Monitors will have 15% pay deducted each pay period for summer pay. An additional 2.5% will be deducted each pay period from August through December for winter pay. It will be paid the first pay period in January.

Bus Drivers will have 15% pay deducted each pay period for summer pay. An additional 5% will be deducted each pay period from August through December for winter pay. It will be paid the first pay period in January.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (G)(9)**)